Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/2016 thru 6/30/2019.

Employer: Paramus Board of Education

County: Bergen

Date: 3/21/2017

Name: Steven Cea
Print Name

Title: Business Administrator/Bd Sec.

Steven Cea
Digitally signed by Steven Cea
DN: cn=Steven Cea, o=Paramus Board of Education, ou=Board of Education, email=ceas@paramus.k12.nj.us, c=US
Date: 2017.03.21 14:38:30 -04'00'
Signature